

# What is inspired leadership?

Building upon the foundation of emotional intelligence, inspired (transformational) leadership **transcends self-interest, motivates accomplishment, and creates a culture of empowerment** at all levels of organization.

Inspired leadership comprises four dimensions of leader behavior: inspirational motivation, influence, intellectual stimulation, and individualized consideration. Inspired leaders know how to **articulate a vision and inspire meaning**; their messages have the power to positively change and alter the meaning of the work.

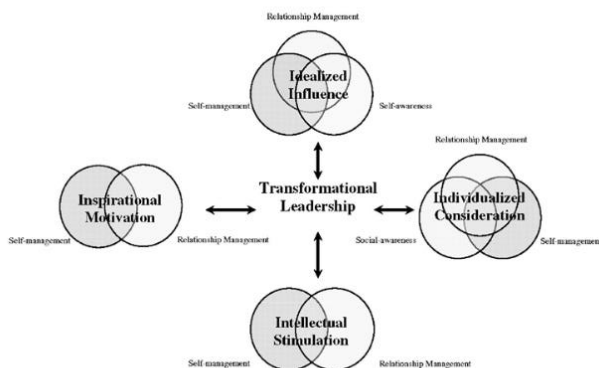
Inspired leaders seek out opportunities and projects of strategic significance. They promote competence and give empowerment, exposure, and visibility to their employees.

Inspired leaders are able to

- articulate a compelling vision of the future
- engage in actions that earn respect and cultivate pride
- question assumptions and think differently
- provide relevant mentoring, coaching, and understanding

Inspired leadership can be learned. Learn how to inspire others through your words and actions.

FIGURE 1. Emotional Intelligence Domains as an Indicator of Transformational Leadership Dimensions



Inspired leadership searches for the best in people, organizations, and the world around them (Stavros & Meda, 2003).

It empowers individuals to **focus on what is going well** in their lives, work, or relationships, and then enables them to find ways to build upon those positive factors and enhance the positive and lasting effect.

Did you know that **55% of successful leadership is based on emotional intelligence?**

## Mastery of inspired leadership is a three-step process

1. Evaluation and assessment of existing competencies
2. Development and implementation of customized programs for mastery of skills of inspired leadership
3. Integration into a daily practice

## which allows you to

- Cultivate self-awareness
- Engage in visionary behaviors
- Express confidence and optimism
- Establish trusting relationships
- Inspire and provide a sense of meaning
- Create a culture of empowerment